

Team Tinder

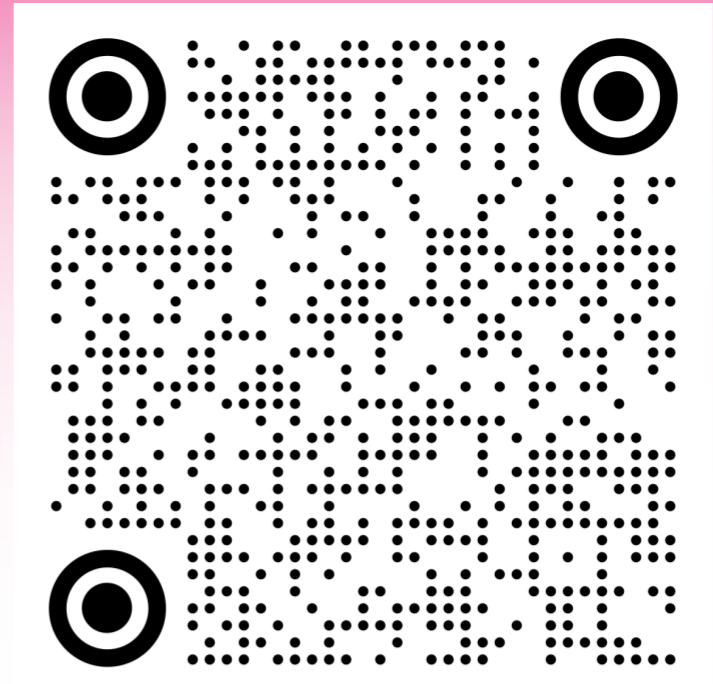
“hot list”

_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
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Team Tinder

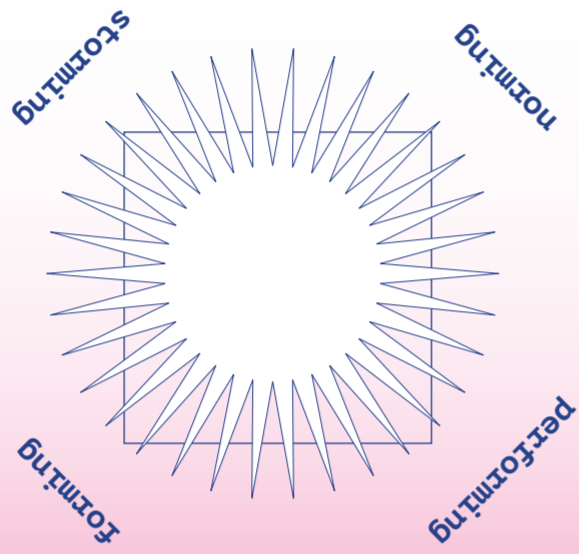
problem      person      contact      date

TT38 team session



Book your TT38 team session with Asger

Tuckman stages of team development

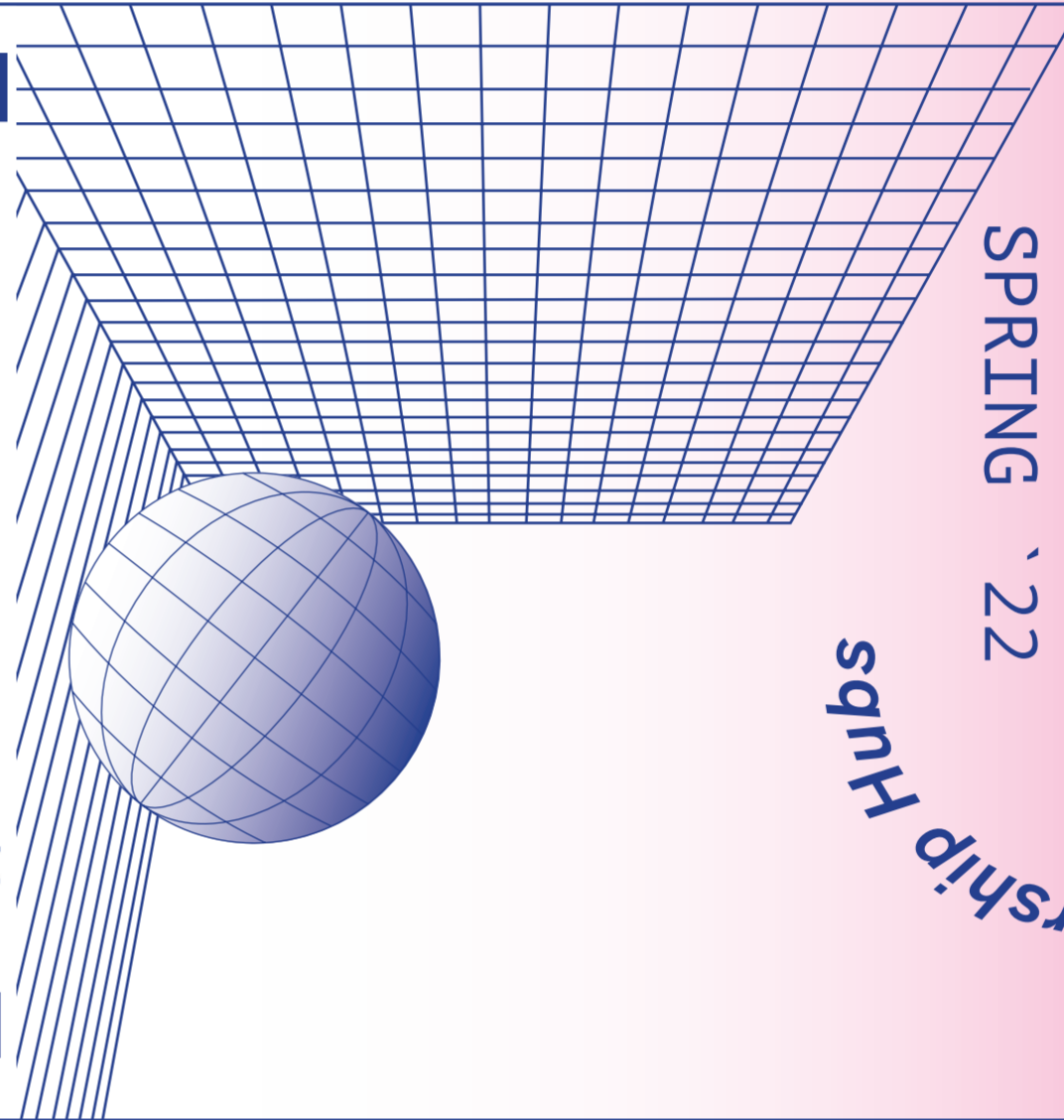


Tuckman stages of team development

Position yourself where you think you are at with your startup.



Nordic Entrepreneurship Hubs  
KICKOFF  
SPRING '22



### Networking – Fridaybar



what's working well at this moment?



what direction are you heading in? (personally or workwise)



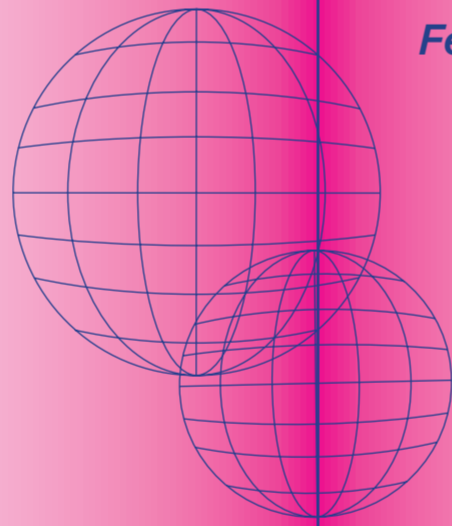
what can really annoy you?



what values are you married to?



what's the little thing that makes you different?



Networking

### Feedback Training



When you did (x)

It made me feel (y)

And I'd rather you did (z)

x Say what the problem is  
y Say how that made you feel or how it affects the team or the atmosphere  
z Suggest what could be changed

Keep doing this - it works great

Develop this - you have it in you/it has potential

Phase this out - it is not working!

Feedback Training

### Six thinking hats

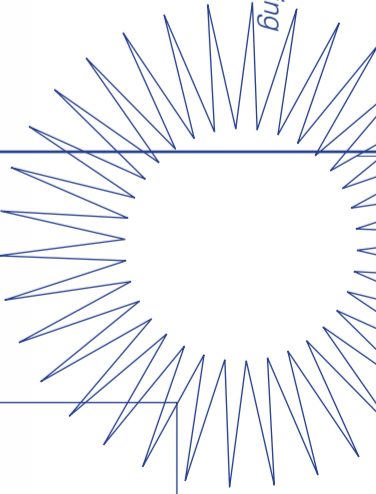
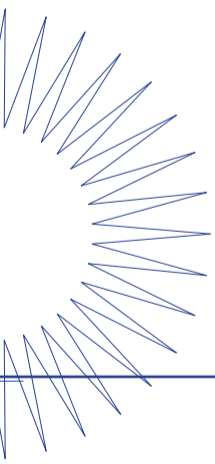
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Six thinking hats

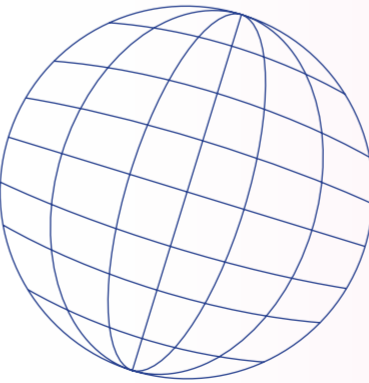
### Feedback WOOP

wish	outcome
obstacle	plan
date	signature

WOOP



**Feedback commitment**



Feedback commitment

This is how I prefer getting feedback:  
 This is how I prefer giving feedback:  
 As a team, we will spend \_\_\_\_\_ minutes every  
 for \_\_\_\_\_ weeks giving each other feedback.

**Guest Speaker Reflection**

purpose: \_\_\_\_\_  
 freedom: \_\_\_\_\_  
 risk: \_\_\_\_\_  
 safety: \_\_\_\_\_  
 profit: \_\_\_\_\_  
 responsibility: \_\_\_\_\_

Reflections

**Team WOOP**

wish	outcome	plan	obstacle	signature	date

Team WOOP

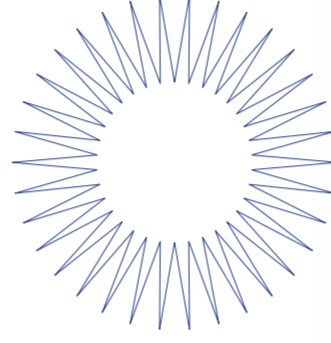
**My WOOP**

wish	outcome	plan	obstacle	signature	date

My WOOP

**Program @KEA, KEA Startup Hub**

- 8.3. 14-16 Legal #1 - speaker: attorney Tim Krarup Nielsen, Dahl Attorneys
- 22.3. 14-16 Legal #2 - speaker: attorney Tim Krarup Nielsen, Dahl Attorneys
- 3.5. 14-16 Business Case and Pricing - speaker Finn Andersen
- 17.5. 14-16 Sales & Negotiation - Facilitator: Henrik Eppers
- 31.5. 14-16 Some Sales Facilitator: Casper Herguth Frederiksen
- 15.6. Advisory Board Event

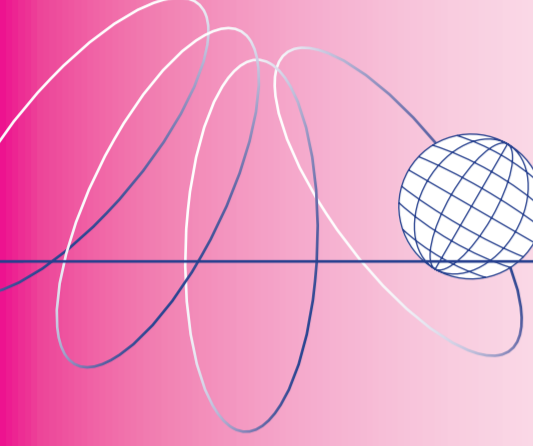
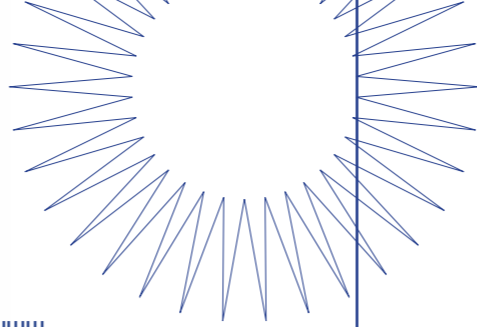


**Program @LU, VentureLab**

- 2.3 12-13 Pitch-workshop
- 9.3 12-13 Pitch for guests
- 16.3 12-13 Incubator & Network Event
- 23.3 12-13 Build your company
- 31.3 12-13 Sales workshop
- 6.4 12-13 Pitch for guests
- 20.4 12-14 Peer2Peer lunch
- 27.4 12-14 Sustainability Tool Workshop
- 4.5 12-13 Pitch for guests
- 11.5 12-14 Peer2Peer lunch
- 18.5 12-13 Branding & Social Media
- 25.5 12-13 Pitch for guests
- 1.6 12-13:30 Final event

**Active Listening**

- Shut down internal dialogue
- Be open, neutral and patient
- Make eye contact
- Don't interrupt
- "Nod your head, say 'mmm'"
- Watch - nonverbal behaviour
- Withhold judgment
- Paraphrase what's been said
- Ask open-ended questions



Active Listening